

## **CABINET**

**24 January 2017**

### **Supplemental Public Question from Sue Plain**

Sue Plain asked whether the cabinet member would ensure that regardless of who provided the reablement service employees delivering a service for and on behalf of the council would have an option to work fixed hours, occupational sick pay, payment for travel time and as a minimum be paid the London Living Wage.

### **Response to Supplemental Question from Councillor Richard Livingstone, Cabinet Member for Adult Care and Financial Inclusion**

We are actively working to develop the future reablement services in the borough with our NHS partners, and there are a range of options for how these services could be delivered. Council officers and NHS commissioners are in the final stages of assessing which options would deliver the best outcomes and be sustainable. Regardless of the model, reablement staff will be paid the London Living Wage, offered guaranteed hours contracts and paid for travel time.

If the council provides elements of the service in-house, we will employ on council conditions of pay. If the provider is part of the NHS, independent or voluntary sector, the council will have limited say on the terms and conditions. However, in commissioning a sustainable service that respects reablement workers the council will pay a fair price and would specify London Living Wage, an offer of guaranteed hours contracts and payment for travel time.